# PhD course INNOVATION Planning Change and Innovation

## 2013



### Description

Planning change and innovation is about managing ideas and this requires that you develop five essential skills:

- defining goals,
- managing actions,
- empowering teams,
- monitoring results and
- building communities.

This course offers a step-by-step approach to managing ideas in any organization.



Twelve classes will help you to learn and practice skills such as:

- benchmarking,
- goal setting,
- performance measurement,
- solving problems,
- generating ideas,
- managing projects,
- leading teams, and
- communicating more effectively.

You will also complete three projects to help you practice what you learn.



The course is designed and delivered by

**David O'Sullivan** from the National University or Ireland, Galway.



David has written extensively on innovation and authored a number of books.

He has worked with many leading organizations including Hewlett-Packard, Apple, Nortel Networks and Boston Scientific on developing their innovation capacity.

David will be assisted by Ana Cordeiro from the University of Minho.



#### **Course Outline**

All lectures are online and self-paced using videos, reading notes and slides through the social learning platform: <u>www.pblearn.com</u>.

All projects will be carried out both 'online' using pblearn and during onsite workshops at the University of Minho during **October 23rd, 24th, 25th (9am-5pm each day)**.

Projects will include a Strategic Innovation Plan, a Business Start-up Plan and a PhD Thesis Plan. Assistance will be offered at the University of Minho by Ana Cordeiro.

The course ends November 20th 2013



### **Proposed steps for the course:**

- Students register by email until the 8th of October
  - to David dos@nuigalway.ie or Ana acordeiro@dps.uminho.pt
- Students will be invited into pblearn.com by David
- Students will learn view each lecture online on their own (12 videos, reading notes and slides)
- Students will also share their favorite <u>ted.com</u> videos

Onsite work at the School of Engineering, Guimarães (A2-MIT room)

- Tutorial (Ana) 17th October (9h-12h)
- Workshops (David) 23rd, 24th, 25th October (9h-17h)
- Tutorial (Ana) 31st of October (9h-12h)
- Students will present their projects after November 20th.

